

Atwater Youth Baseball, Softball, and Teeball

COMPLAINT PROCEDURE

It is not the purpose of the Atwater Youth Baseball, Softball and Teeball (AYB&S) Board to police member teams. When AYB&S Rules and Regulations are not complied with, and a complaint is filed, AYB&S officials will investigate the problem.

The following procedure shall be used in AYB&S.

1. An Official Complaint Form (AYB&S-C2) must be filed. A Complaint Form may be obtained from League Commissioner or by calling the AYB&S Hotline and requesting one be mailed to you.
2. Evidence substantiating the violation must accompany and be listed on the Complaint Form (witnesses, documentation, photos, etc.).
3. Witnesses to the violation must be named and phone numbers listed in the complaint. Witnesses for or against the accused may testify at any hearing (limit four (4) each). Written statements from witnesses unable to attend are acceptable.
4. Complaint Forms when filled out may be given to the appropriate League Commissioner or mailed to AYB&S at P.O. Box 148, Atwater, CA 95301.
5. A complaint will be acknowledged by phone within two (2) days of receiving the form unless turned in in-person. If a Hearing is necessary, the Hearing will be scheduled within two (2) weeks of the receipt of the Complaint Form if all required information is in order.
6. The accused will be notified within three (3) days of the receipt of the Complaint Form. The accused will be told of the extent of the complaint, but not who file the complaint.
7. The AYB&S Board will assign a minimum of two (2) board members to a Complaint Committee to investigate the validity of the complaint.

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DISQUALIFICATION HEARINGS

A Hearing will be held if the complaint is found to be valid by the two(2) person Investigation Team or by the AYB&S Board. Violation of specific AYB&S Rules and Regulations require a minimum disqualification time period. Other violations leave the penalty to the discretion of the AYB&S Board. All testimony will be considered in determining guilt or innocence and an appropriate penalty shall be determined when necessary.

It is possible that testimony received at a Hearing will indicate leniency due to mitigating circumstances and in other case's, testimony will be received that necessitates a harsher penalty. When conducting a hearing, the AYB&S Board will consider the past record of the accused, including previous official complaints, and testimony given by those in attendance.

1. A Hearing date will be established if the Complaint Committee and AYB&S Board finds cause.
2. Four (4) people for the accused and four (4) for the accuser may give testimony.
3. If the accused fails to appear, without notification and just cause, the Hearing Board shall proceed with the hearing and take proper action.
4. If the accuser fails to appear on the hearing date, the complaint may be dropped.
5. AYBS&T is empowered to conduct any necessary investigation into a charge brought against a member team, coach, umpire, sponsor, or player as a means of proving or disproving the charges before, during or after the Hearing date.
6. Any coach, umpire or player disqualified from the AYB&S will forfeit all rights and privileges given under the AYB&S Rules and Regulations. The forfeit of said rights and privileges shall include, but not be limited to:
 - a. Representing herself or himself as an eligible AYB&S umpire, coach or player to anyone affiliated with AYB&S.

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DISQUALIFICATION HEARINGS CONTINUED

- b. Practicing, managing, coaching or participating at any time with anyone affiliated with AYB&S.
- c. Recruiting for an AYB7S team.
- d. Competing with or against any AYB&S team.
- e. Disqualified individuals may not be on the field, score keep, be in or around the dugout, relay verbal advice or instruction or send signals to a team from any location.
- f. If a complaint is upheld and results in disqualification or suspension, the individual(s) has the right to appeal to the AYB&S Board.